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both in the public and private sector, a few outside of that area, but the amendment that I had on this bill and that the Appropriations Committee had on the bill was to provide that this same survey would be taken in the first class cities. It seems to me that if we are going to get a true picture of where our state employees are and what is happening in the salary market we need to go to the outside area outside of Lincoln and Omaha. You have had, I have passed out at your desk where the state employees are, and if you look at that, which comes out of the salary survey figures incidentally, it shows that out of 12,862 state employees almost 6,000 of those are outstate rather than in the Lincoln and Omaha area, and it seems to me that if we are going to do this job the way it ought to be done and to give us the kind of input that we need, we need this particular bill. The provision as far as the A bill is concerned is for \$27,000 but I think it would give us the kind of input. We won't have all the arguments we have in the Appropriations Committee that what we are doing doesn't represent the labor market and that is the reason why I would ask you to override this particular bill.

SPEAKER NICHOL: Any other discussion? Senator Kahle.

SENATOR KAHLE: Mr. President, I want to support what Senator Peterson has just said, and as you look through the list, you will find that a number of our first class cities have a considerable number of state employees, Beatrice, Norfolk, Kearney, North Platte, Scottsbluff and a number of others. So I think it is only fair that we find out what the salary scale is across the State of Nebraska. I have often thought that here in Lincoln, Nebraska, is really not a good barometer of what salaries are because of the number of state employees that we have here and the University and a whole lot of other things, that the real workload and the people that work out in the other cities in our state are more apt to be a better guideline for salaries than either Omaha or Lincoln for that matter. So I support Senator Peterson and it will help us in the Appropriations Committee because the last couple of years we have spent considerable time challenging that report because it just didn't fit with what we were seeing back home. Thank you.